

REIMAGINING YOUR ORGANIZATION

Questions to Ask

Impact	People	Finance	Community
<ul style="list-style-type: none"> What is our desired impact and what outcomes and strategies are necessary to realize it? What are our core values and how are they reflected in our impact strategy? How do our current programs contribute to our desired impact? What recent or new innovations hold promise for delivering greater impact in the future? 	<ul style="list-style-type: none"> Are our staff and leadership reflective of our community and the people we serve? How do we engage the voices of constituents, staff and stakeholders in redesigning our organization? Are our practices equitable and inclusive and do they allow us to maximize impact? What skills and capacities do we need to deliver on our impact? 	<ul style="list-style-type: none"> What are the true costs of delivering our programs to create impact? Who benefits or cares about our impact and how do we reach them to invest in our efforts? Which revenue streams will produce the flexible income needed to be adaptable and sustainable? What capacities do we need to generate income? 	<ul style="list-style-type: none"> What needs do constituents, staff, and stakeholders have and how are we meeting them? What other organizations are offering similar or complementary services? Is this the best structure for us going forward or would our impact and constituents benefit from a partnership or merger?
<p>What do we need our business model to look like going forward? What action steps can we take to move toward our new model?</p>			